



**NORWOOD PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING MINUTES
JUNE 20, 2023**

I. CALL TO ORDER

The regular meeting was called to order at 6:00 P.M. by school Board President, Mr. Morlang. Those in attendance: Mr. Morlang, Mr. Fourney, Mrs. Bray, Mrs. Snyder, Mr. Bittner, and Mrs. Reams. Mr. Harris was absent. Other citizens present: Catherine Kolbet, Shelley Fourney

A. The Pledge of Allegiance was given by all in attendance.

B. Request for additional items-

- Mr. Fourney made a motion to add Action Item X. Approval of the Reinstatement of High School Cheer program. Mrs. Snyder seconded the motion. Roll call vote: "aye's" 4, "no's" 0. Motion carried.
- Mr. Fourney made a motion to add Action Item Y. Approval of Sarah Holguin as HS Cheer Sponsor for the 23-24 School Year. Mrs. Bray seconded the motion. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD

None.

III. CELEBRATIONS

Mr. Bitter reported that the school year went great!

We are a little ahead in getting bids and beginning projects, such as replacing the roof on the Tech building, that these projects should be completed in time for school to begin.

IV. COMMUNITY REPORTS

None.

V. STAFF REPORTS

Kyle Dinsmore was present via telephone and gave his recommendation for hiring coaching staff for the fall sports season. Mr. Dinsmore recommended the following:

Brad Campbell- HS Head Football, Morgan Rummel- HS Assistant Football, Blade Harrigan- HS Assistant Football, Kate Andrews- MS Head Volleyball, Misty Galley- MS Assistant Volleyball, Ramona Rummel-

HS Head Volleyball, Sheri Carr-LaCrosse HS Assistant Volleyball, Paige Starks- HS Volunteer Assistant Volleyball.

Mrs. Snyder made a motion to add Item Z. Approval of Kate Andrews as the Middle School Head Volleyball Coach and Misty Galley as the Middle School Assistant Coach for the 23-24 Season. Mr. Fournery seconded the motion. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mr. Dinsmore stated that cooping the wrestling program is favorable to all coaches involved and will give the wrestlers more dual opportunities. If the Board is in favor, he will begin to work with Rob McCabe of the West End and put together a detailed agreement that covers practice schedule and location, hosting wrestling events, coaches and pay and any other necessary details.

Mr. Fournery inquired about a hiring committee for coaching staff. Mr. Dinsmore stated that, in the future when the programs are combined under CHSAA, rather than cooped, that will need to be formed and the coaching staff will be on the lead school's payroll, however for this year while cooping the program, each school will have their own head/assistant coach.

Mrs. Snyder asked about the policies for the student/athletes and how that will affect eligibility, etc. Would the students follow the policies of each of their respective schools? Mr. Dinsmore stated that this is something that would also need to be discussed and agreed upon, so that it is consistent if cooping.

Mr. Morlang reiterated a need for a complete agreement in relation to athletic contract, coaching staff, practices, etc., so that it eliminates any confusion or problems later. Mr. Dinsmore agreed that this would be worked out with the wrestling coach(es) from the West End and will focus on all aspects.

Mrs. Snyder asked if the West End would be hiring any football coaches or is Norwood solely taking care of that. Mr. Dinsmore stated that, should the West End request a coach, we would accommodate, however, it has not been a request. Mr. Fournery asked if we would use the same approach for Volleyball. Mr. Bittner stated that the West End has not dropped their program so there was not a need to do this at this time, however, if there was a position available in the future then we could certainly accommodate.

Mrs. Snyder stated that our policies should state how many athletes warrant the need for a certain number of coaches, and that the Head Coach should have a say in who the Assistant Coaches should be, however, it would be a good idea to have a committee, which includes the Athletic Director, who would then have the final say.

VI. APPROVE CONSENT ITEMS

- A. Approval of May 17, 2023 Minutes
- B. Approval of June 6, 2023 Special Meeting Minutes
- C. Approval May/June General Fund Bills
- D. Approval of DMC Auditing & Consulting, LLC as the financial auditing firm for FY 2023
- E. Approval of school-designated election official - Carla Reams
- F. Approval to participate in coordinated election
- G. Approval of 2023/2024 Budgets
- H. Approval of 2023/2024 Appropriation Resolutions
- I. Approval of Renewal of CSDSIP Insurance Coverage for 23/24
- J. Approval of Resolution to participate in ColoTrust as an investment account
- K. Approval to Second Reading and Adoption of Policy [JLCDC](#) (*Medically Necessary Treatment in School Settings*)
- L. Approval to Second Reading and Adoption of Policy [JLCDC-R](#) (*Authorizing Private Health-Care Specialists to Provide Medically Necessary Treatment in School Settings*)

- M. Approval to Co-Op the HS Wrestling program with the West End School District for the 23/24 Wrestling season
- N. Approval of Board meeting from Monday to Wednesday at 6pm
- O. Approval of Student Exchange program limits for the 23/24 SY
- P. Approval of Cord Colson as summer weight room supervisor for 2023
- Q. Approval of Jill Wareham as Teacher for 23/24 SY
- R. Approval of Mary West as Special Education Teacher 2023-2024
- S. Approval of Ramona Rummel as the HS Volleyball Coach for the 23/24 Volleyball season
- T. Approval of Sheri Carr-LaCrosse as the HS Volleyball Assistant Coach for the 23/24 Volleyball season
- U. Approval of Brad Campbell as the HS Football Coach for the 23/24 Football season
- V. Approval of Morgan Rummel as the HS Football Assistant Coach for the 23/24 Football season
- W. Approval of Blade Harrigan as the HS Football Assistant Coach for the 23/24 Football season
- X. Approval of the Reinstatement of High School Cheer program
- Y. Approval of Sarah Holguin as HS Cheer Sponsor for the 23-24 School Year
- Z. Approval of Kate Andrews as the Middle School Head Volleyball Coach and Misty Galley as the Middle School Assistant Coach for the 23-24 Season

Mr. Fourney made a motion to approve Consent Items A through M. No discussion took place. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mrs. Snyder made a motion to approve Consent Item N. Approval of Board meeting from Monday to Wednesday at 6pm. Mr. Fourney seconded the motion and the motion carried. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mr. Fourney made a motion to add Item AA. Approval of Amanda Pierce as a contracted secretary to the Board. Mrs. Bray seconded the motion. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mrs. Bray made a motion to approve Item O. Approval of Student Exchange program limits for the 23/24 SY. Mr. Fourney seconded the motion. Mr. Bittner reported that under the current culture, schools are limiting the exchange programs within their districts. He would like to take at least one year hiatus from allowing the exchange program in order to determine some policies and procedures around the program to use as a guide. Currently the district has no policies or procedures for the program or the vetting process. CASB will be sending a policy in the fall that can be reviewed. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mrs. Bray made a motion to approve Item P. Approval of Cord Colson as summer weight room supervisor for 2023. Mr. Fourney seconded the motion. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mrs. Snyder made a motion to approve Item Q. Approval of Jill Wareham as Teacher for 23/24 SY. Mrs. Bray seconded the motion. Mr. Bittner had all positive comments to make about Mrs. Wareham and her coming on board as a new staff member. Mrs. Wareham will be teaching ELA with Mrs. Rasmussen for the 3-6 grades. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mrs. Snyder made a motion to approve Item R. Approval of Mary West as Special Education Teacher 2023-2024. Mrs. Bray seconded the motion and the motion carried. Mr. Bittner gave a brief overview of the work Ms. West will be doing. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mrs. Bray made a motion to approve Item S. Approval of Ramona Rummel as the HS Volleyball Coach for the 23/24 Volleyball season. Mrs. Snyder seconded the motion. Mr. Fourney stated that he was hesitant because Mrs. Rummel doesn't seem willing to work with the West End when Nucla may send athletes to Norwood. Mr. Bittner and Mrs. Bray stated that Mrs. Rummel has dedicated a good amount of time this summer already in having clinics for the volleyball team and is preparing to take them to camp. Roll call vote: "aye's" 3, "no's" 1. Motion carried. Mr. Fourney voted No.

Mrs. Bray made a motion to approve Item T. Approval of Sheri Carr-LaCrosse as the HS Volleyball Assistant Coach for the 23/24 Volleyball season. Motion failed for lack of a second.

Mrs. Snyder made a motion to approve Item U. Approval of Brad Campbell as the HS Football Coach for the 23/24 Football season. Mr. Fourney seconded the motion. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mrs. Bray made a motion to approve Item V. Approval of Morgan Rummel as the HS Football Assistant Coach for the 23/24 Football season. Mrs. Snyder seconded the motion. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mrs. Snyder made a motion to approve Item W. Approval of Blade Harrigan as the HS Football Assistant Coach for the 23/24 Football season. Mrs. Bray seconded the motion. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mr. Fourney made a motion to approve Item X. Approval of the Reinstatement of High School Cheer program. Mrs. Snyder seconded the motion. This will not be a CHSAA sanctioned program at this time, but will allow the athletes to cheer for the games and may eventually move to a more competitive team. Mrs. Snyder asked if there were funds budgeted for cheer. Mr. Bittner stated we have not yet figured out the budget, however, the majority would most likely be through funds raised. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mrs. Snyder made a motion to approve Item Y. Approval of Sarah Holguin as HS Cheer Sponsor for the 23-24 School Year. Mr. Fourney seconded the motion. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Mr. Fourney made a motion to approve Item Z. Approval of Kate Andrews as the Middle School Head Volleyball Coach and Misty Galley as the Middle School Assistant Coach for the 23-24 Season. Mrs. Snyder seconded the motion. Roll call vote: "aye's" 3, "no's" 1. Motion carried. Mrs. Bray voted No.

Mrs. Bray made a motion to approve Item AA. Approval of Amanda Pierce as a contracted secretary to the Board. Mr. Fourney seconded the motion. Mr. Fourney asked for a brief overview of the duties. Mr. Bittner stated that this would entail typing board minutes, agenda, compiling board reports, posting the notification of the board meeting and sending information to the Board on a monthly basis. Mr. Morlang stated that he would like to include that the policies be brought to the board more regularly. Mr. Bittner agreed that it would. Mrs. Reams stated that this would allow for more time to learn and focus on the tasks in the Business Manager position. Mrs. Bray stated that Amanda would be great for this position. Mrs. Snyder asked if this is a position that needed to be advertised. Mr. Bittner stated that since it was a contractual position he did not feel that it needed to be advertised and that since Amanda has the skill set and experience necessary, he would like to move forward with offering this contract to her. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

VII. NEW BUSINESS

- A. The next meeting is scheduled for August 16, 2023 at 6 PM.

VIII. OLD BUSINESS

IX. PRINCIPAL REPORT

X. SUPERINTENDENT REPORT

Included in the packet.

XI. EXECUTIVE SESSION

XII. ADDITIONAL ACTION ITEMS

XIII. ADJOURNMENT

Mrs. Bray made a motion to adjourn the meeting at 7:08 PM. Mr. Fourney seconded the motion. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Respectfully submitted,
Carla Reams